PyCon Israel ‘16 Final notes

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How PyCon Israel came to be

Nine months ago, at August Penguin, it was suggested that the community was ripe for a PyCon in Israel, and Hamakor could facilitate it.
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A healthy Python community

- Widespread, diverse use in industry
- Courses taught everywhere, even in summer camps for kids
- An active volunteer-based community:
  - PyWeb-IL - monthly meetups since … (I joined in 2009)
    - Django → (Python ∩ Web) → (Python ∪ Web)
    - The place where many of the PyCon Israel organizers met
    - Begat Hasadna - The Public Knowledge Workshop
    - (both interesting sponsorship opportunities)
  - datahack-il.com - a new meetup for Data Science and ML in Python
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August Penguin

- Yearly community Free Software conference, since 2000
- Usually the first Friday of August
- Usually in or near Tel Aviv
- Usually around 200 attendees
- This year will probably be on Friday, August 5 in Be’er Sheva
  - Follow @hamakor on twitter, [https://www.facebook.com/hamakor/](https://www.facebook.com/hamakor/), or [http://www.hamakor.org.il](http://www.hamakor.org.il)
  - Talk to us if you want to contribute
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Open Source for collaboration

- A method for organizations and individuals to collaborate
- Hamakor promotes Free and Open-Source Software
- Hamakor is the organizational equivalent
- Besides conferences, we hold a work meetup every 2-3 weeks
- Join us - [http://www.hamakor.org.il/join/](http://www.hamakor.org.il/join/)
Open source and community updates
Where is open source today?

numba / numpy / scipy

pandas / openstack

django / docker

Apache MESOS / kubernetes
Where is open source today?

- Apple’s Swift open under Apache License V2.0[1]
- Microsoft embracing open source: .NET core opened under MIT license[2]

[1] https://github.com/apple/swift/blob/master/LICENSE.txt
Where is open source today?

FIRST
THEY IGNORE YOU.

THEN
THEY LAUGH AT YOU.

THEN
THEY FIGHT YOU.

THEN
YOU WIN.

MOHANDAS GANDHI
So now what?
Are we done?
Diversity

Let’s look around us;

How many people around you think in a different way?

As in completely different?
Diversity


* Data from Jan 2014 - Gender data are global, ethnicity data are US only
**See our EEO-1 report for more information
Diversity

A study co-authored by an MIT researcher;

“... the economists found that shifting from an all-male or all-female office to one split evenly along gender lines could increase revenue by roughly 41 percent.” [1]

Diversity

A diverse community is a healthy community.
About community, bad apples and trends

Knowing how to give feedback is crucial
About community, bad apples and trends

Knowing how to give feedback is crucial

<table>
<thead>
<tr>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Better Saggi</td>
</tr>
<tr>
<td>Patch Set 1:</td>
</tr>
<tr>
<td>One of Saggi's automated scripts discovered that you are changing a file he deeply cares about. Please don't merge until you made sure he gave his blessing.</td>
</tr>
<tr>
<td>Files in question:</td>
</tr>
<tr>
<td>doc/mom-balloon+ksm.conf</td>
</tr>
<tr>
<td>doc/mom-balloon.conf</td>
</tr>
<tr>
<td>Abandoned</td>
</tr>
</tbody>
</table>

Sep 17 1:55 PM

Sep 21 5:08 AM
Sarah Sharp was the maintainer of the USB 3.0 host controller driver in the Linux kernel.
About community, bad apples and trends

Jessie Frazelle, who was sent death and rape threats, last month quit the San Francisco-based upstart to work at Mesosphere.
Conclusions

- The open source way won!
- We’re not done yet...
- From today until PyCon Israel 2017, let’s adjust our goals;

More diversity

Professional feedback, zero tolerance to violence
Our vendors

Yes Planet

Mediale studio: Photography

Night Net: Connectivity
Our volunteers

Eldan Hildesheim
Idan Gazit
Nir Soffer
Roy Liberman
Yishai Beeri

Source: https://upload.wikimedia.org/wikipedia/commons/e/e9/Thank_you_icon.jpg
The people who worked so hard

Adi Vitman
Amit Aronovitch
Daniel Puterman
David Melamed
Doron Fediuck
Edan Maor
Karin Worcel
Meital Avital
Mikey Ariel
Miki Tebeka
Moshe Nahmias
Noam Elfanbaum
Ofir Ovadia
Shai Berger
Sim Zacks
THANK YOU

See you all in PyCon Israel 2017!